

**The following Wage List Resolutions were acted upon at the
24 March 2008 General Membership Meeting**

SCALE CHANGES: THEATRICAL EVENTS

Resolution 1. Page 18, THEATRES, *VENUES SEATING 1000 OR MORE* **PASSED**

Increase performance scale from ~~\$169.00~~ to \$177.00.

Resolution 2. Page 18, THEATRES, *VENUES SEATING 1000 OR MORE* **PASSED**

Increase rehearsal scale from ~~\$38~~ to \$40.00 per hour.

Resolution 3. Page 18, THEATRES, *VENUES SEATING LESS THAN 1000* **PASSED**

Increase performance scale from ~~\$126.00~~ to \$132.00.

Resolution 4. Page 18, THEATRES, *VENUES SEATING LESS THAN 1000* **PASSED**

Increase rehearsal scale from ~~\$32.00~~ to \$36.00 per hour.

Resolution 5. Page 19, Rehearsal Pianist: **PASSED**

Hourly: Increase from ~~\$38.00~~ to \$40.00 per hour, Weekly: Increase from ~~\$1100.00~~ to \$1200.00

Resolution 6. Page 19, Ballet, Grand Opera (Touring Productions) **PASSED**

Increase performance scale from ~~\$169.00~~ to \$177.00.

Resolution 7. Page 19, Ballet, Grand Opera (Touring Productions) **PASSED**

Increase rehearsal scale from ~~\$38.00~~ to \$40.00 per hour.

Resolution 8. Page 20, Ballet, Grand Opera (Local Productions) **PASSED**

Increase performance scale from ~~\$126.00~~ to \$132.00.

Resolution 9. Page 20, Ballet, Grand Opera (Local Productions) **PASSED**

Increase rehearsal scale from ~~\$32.00~~ to \$36.00 per hour.

Resolution 10. Page 20, Ballet, Grand Opera (Local Productions) **PASSED**

PENSION: Employers shall contribute ~~six percent (6%)~~ ten percent (10%) of Scale wages to the American Federation of Musicians and Employers Pension Fund on behalf of each musician employed.

OTHER SCALE OR LANGUAGE CHANGES:

Resolution 11. Page 10, General Rules, Article IV, 4e **PASSED**

e) Consent and Intermissions: For Rehearsals and Casual or Steady engagements to go into Overtime must be by consent of the majority of the musicians present. *(The remainder of the paragraph to remain the same.)*

Resolution 12. Page 13, Casual Shows **PASSED**

Change the performance overtime to match the formula of **Overtime** in the General Rules (Article IV, 4a, page 9) from ~~\$25.00~~ to \$35.00 per 15 minutes.

Resolution 13. Page 13, Concert Events, add the following:

PASSED

DOUBLING: Doubling charges are the same as in **THEATRICAL EVENTS** scales. (25% extra for the first double, 10% extra for each additional double.)

Resolution 14. Page 14, Delete the following statement:

FAILED

~~THE BOARD OF DIRECTORS MAY EXCLUDE CONCERTS SPONSORED BY RELIGIOUS ORGANIZATIONS FROM THESE SCALES, AS WELL AS OTHER INDIVIDUAL CONCERTS THAT, IN THE OPINION OF THE BOARD OF DIRECTORS, WARRANT EXCLUSION DUE TO SPECIFIC CIRCUMSTANCES.~~

Resolution 15. Page 15, add the following subheading just below RELIGIOUS SERVICES:

PASSED

Music performed during Worship Services. Religious based music performed in a concert setting shall use CONCERT EVENTS scale.

Resolution 16. Page 15, Youth Educational Programs

PASSED

Increase overtime from ~~\$8.00~~ to \$10.00 per 30 minutes.

Resolution 17. Page 17, Delete the following statement:

PASSED

~~ALL LOCAL PRODUCTIONS SHALL BE UNDER THE CONTROL OF THE BOARD OF DIRECTORS~~

Resolution 18. Page 17, Delete the following statement:

PASSED

~~MUSICALS, THEATRICAL EVENTS, ROAD SHOWS, LIGHT OPERA, ORATORIOS, ICE AND WATER SHOWS, CIRCUSES, RODEOS: Contracts shall be mandatory for all Road Shows, filed in the office prior to the engagement.~~

Resolution 19. Page 23, Lodging, add the following:

PASSED

Lodging Allowance (including all taxes and parking fees) shall be paid to each musician for any overnight stay, except when first class lodging is furnished. In this case a separate room shall be provided for each musician.

The Bylaw Committee made a favorable recommendation on the following Resolution:

Resolution 1. Add:

PASSED

The Employer shall make contributions to the AFM and Employer's Pension Fund (AFM-EPF) on behalf of the President and Secretary/Treasurer at the rate of 4% of their daily salary.

If adopted, this paragraph shall become ARTICLE III, SECTION 8(c) and shall become effective immediately.

*** ALL SCALE INCREASES BECOME EFFECTIVE MARCH 24, 2008.**

*** THERE IS A GRACE PERIOD OF SIXTY (60) DAYS (THROUGH MARCH 23, 2008) DURING WHICH CONTRACTS MAY BE ENTERED INTO AT THE PREVIOUS RATE.**

*** ANY CONTRACT ENTERED INTO DURING THE GRACE PERIOD MUST BE EXECUTED (PERFORMED) WITHIN NINETY (90) DAYS OF THE INCREASE (BY JUNE 22, 2008).**